



**Entrepreneurial
Resources
Group, LLC**

We are pleased to announce that

Ellen B. Richstone

has returned to ERG as Non-Executive Chairman

Ms. Richstone is a former CEO of ERG.

She is an accomplished senior executive with strong executive and financial leadership. Her extensive technology industry background

will assist a broad range of ERG clients.

8 Faneuil Hall Marketplace 3rd Floor

Boston, MA 02109

978 394-5815

Ellen.Richstone@ergglobal.com

www.ergglobal.com

February 2008

Ms. Richstone's industry experience includes: Telecom, Semiconductor, Computer-Hardware and Software, Supply Chain Management, Aerospace and Consumer Products. She recently retired from Sonus Networks, a leading global provider of wireless and wireline voice over IP (VoIP).

Prior to Sonus, she was the president and CEO of ERG and served as CFO for several public technology corporations from \$100M to \$2.4B in revenue, including Brooks Automation, Augat, Rohr Aerospace, and Honeywell Bull.

Ms. Richstone was on the Board of American Power Conversion Company, with facilities in 43 countries including India, China, and the Philippines, as their financial expert until its sale in 2007. She is currently the Chairman of the Audit Committee and board member for Blue Shift Technologies.

Richstone holds a bachelor's degree from Scripps College. She earned a master's degree of international affairs and a master's degree of law and diplomacy with a specialty in international business law from the Fletcher School of Law and Diplomacy at Tufts University. She also holds an advanced professional certificate in finance from the New York University's Stern School of Business.